

SEMINOLE COUNTY GOVERNMENT AGENDA MEMORANDUM

SUBJECT: Agreement Between Seminole County and International Association of Firefighters Local 3254

DEPARTMENT: County Manager Office

DIVISION:

AUTHORIZED BY: Cindy Coto

CONTACT: Sabrina O'Bryan

EXT: 7224

MOTION/RECOMMENDATION:

Approve and authorize the Chairman to execute the International Association of Firefighters Local 3254 Agreements for Unit B and Unit A.

County-wide

Tad Stone

BACKGROUND:

In light of the current economic situation and the adverse effects of property tax reform, Seminole County and the International Association of Firefighters Local 3254 have agreed to forego the annual merit increase for the period beginning October 1, 2009 through September 30, 2010. The terms of the current contract are recognized as status quo and shall cover FY 09/10 with the exception that there will be no merit increases.

Additionally, regarding the "B" Unit contract only, any current or future "B" unit members will be converted to the PTO system following the guidelines mutually agreed to for past PTO conversions. Currently there are four members this would pertain to.

STAFF RECOMMENDATION:

Staff recommends Board approval of the Agreements with the International Association of Firefighters Local 3254 for Unit B and Unit A.

ATTACHMENTS:

1. Agreement

Additionally Reviewed By:

☒ County Attorney Review (Robert McMillan)



SEMINOLE COUNTY PROFESSIONAL FIRE FIGHTERS

Agreement Between Seminole County Board of County Commissioners and International Association of Firefighters Local 3254

Whereas IAFF Local 3254 acknowledges the current economic situation and the adverse effects of property tax "reform", Seminole County and IAFF Local 3254 agree, to forego the normal annual merit award for the period beginning October 1, 2009 through September 30, 2010, as follows: the terms of the current contract covering Unit "B" (the Battalion Chief contract) are recognized as the "status quo" and shall cover fiscal year 2009-2010, with the sole exception that there will be no merit increase for fiscal year 2009-2010 and any current as well as future "B" unit members not on the PTO leave system be converted to the PTO system following the guidelines that have been mutually agreed to for past leave to PTO conversions. The parties further agree that, in the event a successor contract covering fiscal year 2010-2011 is not in place on or prior to October 1, 2010, that the terms of the 2008-2009 Firefighter contract, including the merit award wage increase system, and the above PTO provisions, shall constitute the status quo and shall take effect during the hiatus period between October 1, 2010 and the effective date of any successor contract. Any disputes or disagreements between the parties over this agreement, and/or the terms and conditions of any expired contract, shall be subject the most recent or then in effect Unit "B" (the Battalion Chief) contract.

For Seminole County:

Bob Dallari
Seminole County Chairman

For International Association Fire Fighters
Local 3254 (Unit B)

Battalion Chief Bob Hitchcock
District Vice President

Dated this day _____ 2009

Lieutenant Tim Grenz
President



SEMINOLE COUNTY PROFESSIONAL FIRE FIGHTERS

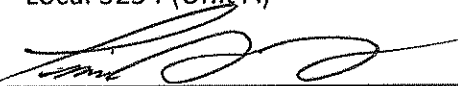
Agreement Between Seminole County Board of County Commissioners
and International Association of Firefighters Local 3254

Whereas IAFF Local 3254 acknowledges the current economic situation and the adverse effects of property tax "reform", Seminole County and IAFF Local 3254 agree, to forego the normal annual merit award for the period beginning October 1, 2009 through September 30, 2010, as follows: the terms of the current contract covering Unit A (the Firefighter contract) are recognized as the "status quo" and shall cover fiscal year 2009-2010, with the sole exception that there will be no merit increase for fiscal year 2009-2010 only. The parties further agree that, in the event a successor contract covering fiscal year 2010-2011 is not in place on or prior to October 1, 2010, that the terms of the 2008-2009 Firefighter contract, including the merit award wage increase system, shall constitute the status quo and shall take effect during the hiatus period between October 1, 2010 and the effective date of any successor contract. Any disputes or disagreements between the parties over this agreement, and/or the terms and conditions of any expired contract, shall be subject to the most recent or then in effect Firefighter contract.

For Seminole County:

For International Association Fire Fighters
Local 3254 (Unit A)

Bob Dallari
Seminole County Chairman



Lieutenant Tim Grenz
President

Dated this day _____ 2009